

Samuel A. Mutch

Member in Good Standing, The Florida Bar, since 1992
Member, American Institute of Certified Planners, since 1976
Member, United States Naval Institute, since 1968

General law practice with emphasis on helping people with their particular employment, land and family problems. Practice areas include federal employment law, not-for-profit organizations, land use law, environmental law, municipal law, corporate law, family law, probate and real estate development.

☐ President and shareholder, *Samuel A. Mutch, P.A.* (law firm), Gainesville, FL, October, 1996-present. A three law office of three attorneys. Representing clients, both private individuals, corporations and public agencies, through my ability to effectively communicate orally and in writing in both formal and informal settings to elected officials, judges, attorneys and non-attorneys and provide well-reasoned analyses and clear conclusions on complex issues with little advance preparation. Represent clients by planning and conducting negotiations with private opponents and their attorneys, and public clients with representatives of other government agencies or private organizations. My local government clients included:

- City Attorney, (part time), *City of Hawthorne*, Florida, 1998-2004.
- City Attorney, (part time) *City of Waldo*, 1999 to 2004.
- City Attorney, (part time) *City of Keystone Heights*, 1995 to 2003.
- Town Attorney, (part time) *Town of Micanopy*, 1994 to 2003.
- County Attorney (part time), *Gilchrist County*, Florida, 1996-2001.

Provided knowledge and experience in government statutory law, administrative law, fiscal law, tax law and labor law to elected boards of five commissioners in each jurisdiction listed above.

These commissioners had widely divergent agendas which they expressed in both public and private settings. Provided, on short notice at public meetings, well-reasoned analyses and clear conclusions on complex issues of interests to the commissioners, staff members and citizens. Required to know and interpret federal and state labor laws, environmental laws and fiscal laws pertaining to local government. Advised and trained elected officials and appointed staff on Florida and federal standards of ethical conduct and the Florida and federal laws concerning ethics statutes and regulation. Participated in numerous statewide seminars on local government issues and attended three *National Association of Counties Legislative Conferences* in Washington. Responsible for uncovering and investigating embezzlement by the Hawthorne city manager. This required me to intimately assist the city commission in administering the city in the interim and advising them on the fiscal crisis caused by the embezzlement. Involved in negotiations on divergent subjects between my local governments and other local governments, state agencies, federal agencies (such as the Army Corps of Engineers, USEPA, DOD, HUD and USDA) and private entities.

☐ Shareholder, *Lawrence, Mutch & Tetreault, P.A.* (law firm), Gainesville, September, 1992-October, 1996.

Comprehensive theoretical legal knowledge, including knowledge of international legal procedures and instruments, and significant experience in the practical application of legal principles, concepts and policy. Strong analytical skills and ability to conduct legal research on a range of complex and intricate issues. Proficiency in legal writing and expression and ability to prepare legal briefs, opinions and a variety of legal instruments and related documents. Sound judgment and negotiating skills. Demonstrated planning and organizational skills and ability to work to tight deadlines. Technology awareness by being fully proficient in computer skills and use of relevant legal and word processing software applications, and in particular use information databases, internet/intranet services, legal sources, etc. Teamwork, communications and respect for diversity shown through excellent interpersonal skills; strong communication (spoken and written) skills; ability to establish and maintain effective working relations with people of different national and cultural backgrounds.

□ *Samuel A. Mutch & Associates Urban Planning Consultants*, 1984 to present.

Demonstrated ability to provide seasoned effective specialized advice in a broad range of strategic and urban planning areas to elected and appointed officials and senior staff; ability to ensure adequate preparation of reports with respect to key planning and administrative decisions. Provided excellent client centered practice through the ability to identify clients' needs and appropriate solutions; ability to establish and maintain productive partnerships with clients. Advanced computer skills; experience with operation of complex computerized GIS and data management systems. Solid writing skills; ability to prepare reports with respect to key planning and administrative decisions. Ability to communicate orally effectively before large and small groups. Strong interpersonal skills demonstrated by the ability to lead and gain the assistance and cooperation of others in a team endeavor; ability to build trust through operating with transparency and creating an open and positive environment; ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity. Ability to identify key strategic issues, opportunities and risks; clearly communicate links between the client's strategy and the goals for the community. Strong managerial/leadership skills; successfully managed large teams, in specialized areas of both planning and administration, several of which involved significant complex staffing issues. Proven record of building and managing teams and creating an enabling work environment, including the ability to effectively lead, supervise, mentor, develop and evaluate staff and design training/skills enhancement initiatives to ensure effective transfer of knowledge/skills. Tact and negotiating skills; good judgment and decision-making skills. Ability to establish priorities and to plan, coordinate and monitor work of others. Ability to make timely decisions under stressful conditions.

□ Planning Director, *Citrus County*, Florida, 1986-1988.

Provided leadership in urban planning through management of both long range and current planning functions for one of the fastest growing counties in the United States. Demonstrated sound judgment in applying technical expertise to resolve a range of issues and problems. Ability to proactively seek and recommend sound policy initiatives. Proven and sustained verbal and written communication skills, including ability to prepare reports and conduct presentations by clearly formulating positions on issues, articulating options

concisely conveying maximum necessary information, making and defending recommendations. Responsible for oversight of preparation of new comprehensive plan and various additions to the land development code. Oversaw a team of 14 people. Directly responsible for direct support to county planning commission.

□ Planning Director, *City of Ft. Collins*, Colorado, 1984-1985.

Responsible for leadership of a city planning division through management of long range, design review and current planning functions for one of the fastest growing cities on the Front Range of Colorado. Demonstrated sound judgment in applying technical expertise to resolve a range of both planning and human resources issues and problems. Ability to proactively seek and recommend sound policy initiatives. Provided excellent verbal and written communication skills in many public settings and on local cable television. Responsible for oversight of 12 people. Responsible for direct support of city planning board. Shared credit for team accomplishments and accepted responsibility for failures. Established and maintained relationships with a broad range of people within community to understand needs and gain support within the city. Anticipated and resolved conflicts by pursuing mutually agreeable solutions with the development and environmental communities. Showed the courage to take unpopular stands based on the goals of the community and principals of good urban planning. Provided a working environment in which others could talk and act without fear of repercussion. Operated with transparency and discretion in supporting the appointed plan commission and the elected city council.

□ Planning Manager, *City of Gainesville*, Florida, 1982-1984.

Demonstrates the values of the City of Gainesville in daily activities and management of the city planning division. Resisted undue political pressure in decision-making; Took prompt action in cases of unprofessional or unethical behavior by staff or plan board members. Spoke and wrote clearly and effectively by making a high number of land use recommendations each month, which required a highly developed drafting/editing ability. Worked collaboratively with colleagues in other divisions of the city government to achieve organizational goals. Shared credit for team accomplishments and accepted responsibility for failures. Established and maintained relationships with a broad range of people to understand needs and gain support within the city. Anticipated and resolved conflicts by pursuing mutually agreeable solutions with the development and environmental communities. Showed the courage to take unpopular stands based on the goals of the community and principals of good urban planning. Proven record of building and managing one of the best urban planning teams in the United States. Provided a working environment in which others could talk and act without fear of repercussion; Operated with transparency and discretion in supporting the appointed plan board and the elected city commission,

□ Acting Personnel Director, *City of Gainesville*, Florida, 1983-1984.

Provided advice on major and complex issues concerning personnel, pensions and human resources policy to the city manager. I provided interpretations of local labor contracts within the general framework of the existing agreements to the city attorney.

Community Planner, *City of Gainesville, Florida*, 1976-1982.

Developed, over three years, at the direction of the appointed city plan board of seven citizens and planning manager, the comprehensive plan for the city. Supervised three to six people at various times through the project.

Local Assistance Planner, *North Central Florida Regional Planning Council*, 1974-1976.

Provided planning services to local governments, both counties and cities, in an eleven county area. Worked with diverse groups of people in an area which was not experiencing growth but which expected it during the next 25 years. Demonstrated ability to provide effective specialized advice in a broad range of strategic and community planning areas to elected and appointed officials. Ability to ensure adequate preparation of reports or rationale with respect to key strategies and goals for the organization. Ability to identify clients' needs and appropriate solutions; ability to establish and maintain productive partnerships with clients. Ability to prepare reports or verbal presentations with respect to key goals and objectives. Ability to communicate orally effectively. Strong interpersonal skills demonstrated by the ability to lead and gain the assistance and cooperation of others in a team endeavor. Ability to work in a multi-ethnic environment with sensitivity and respect for diversity. Ability to identify key strategic issues, opportunities and risks; clearly communicate links between the organization's strategy and the goals and objectives; Demonstrated flexibility by performing and/or overseeing the analysis of complex planning policies and program issues. Proven record of building consensus among diverse groups within the communities served. Developed tact and negotiating skills. Good judgment and decision-making skills. Prepared the first comprehensive plans for the counties of Alachua, Bradford and Union as well as the cities of Alachua, Starke, Lake Butler and Lawtey. Wrote the second zoning ordinance for the City of Alachua. Ability to establish priorities and to plan, coordinate and monitor work in the context of the work of others; Ability to make timely decisions under stressful conditions before sometimes hostile audiences.

Military Service

U.S. Navy, June, 1967-July 1969. Honorable Discharge.

Education

University of Florida, College of Law School, *Juris Doctor*, May, 1992. Course emphasis in environmental and land use law as well as international trade law.

Harvard University, Kennedy School of Government, *Master in Public Administration*, June 1986. Course emphasis on federal government and international organization administration. Exposure to the principals of NGOs.

The Ohio State University, Knowlton School of Architecture, *Master of City Planning*, March 1974. Course emphasis on the comprehensive and strategic planning for regional agencies and local governments.

Marietta College, Marietta, Ohio, B.A., History, June, 1972.

United States Naval Academy, Annapolis, Maryland, 1967-1969.

Community Service

- Trustee, *Gainesville Community Ministries Foundation*, 2008 –present.
- Commissioner, 124th General Assembly of the Presbyterian Church (USA) for St. Augustine Presbytery. San Jose, CA 2008.
- Clerk of the Session, Westminster Presbyterian Church, 2008 – 2009
- Trustee, *Alachua County Library District Board of Trustees*, 2002-2008
- Legal Advisor, *Gainesville Crescent Foundation, Inc.*, 2002-present.
- Vice President/Board Member, *Interfaith Hospitality Network*, 2007-present.
- Board Member, *Save the Manatee Club, Inc*, 2003-2006.
- Legal Advisor, *The Felburn Foundation*, 2001-2009.
- Board Member, second vice president, *Child Care Resources, Inc.*, 2003-2006.
- Member of various church committees and civic organizations, 1976 to present.
- Chairman, *Alachua County Library District*, Pension Review Committee, 1987-1989.
- Chairman, *City of Gainesville*, Development Review Committee, 1992-93.
- Member, *Gainesville-Alachua County Annexation Committee*, 1990.
- Co-Chairman, *J.J. Finley Elementary School P.T.A. Fund Raising Committee*, 1988-92.
- Treasurer, *Presbyterian Student Center*, University of Florida, 1980-1984.
- Stewardship Chair, *First Presbyterian Church*, Gainesville, Florida 1979.
- Member, *St. Augustine Presbytery-Jamaican Council of Churches Mutual Mission Project*, 1980-1984.

Awards and Distinctions

- Special Award for Service, *Gainesville Crescent Foundation*, 2008.
- Alumni Public Service Award, *University of Florida*, College of Law, 1992.
- Public Service Award, *Greenspace Preservation Association, Inc.*, 1995.

Publications

- Rutan and Mutch, *Flying Through Time, A History of the Airline Industry*, FAPA, Atlanta, Georgia, 1991. A history of the American airline industry.
- Mutch, *Town of Micanopy Land Development Code*, 2002.
- Mutch, *Oak Woodlands Gopher Tortoise Conservation Plan*, (1992) first plan approved by Florida DEP.
- Mutch, *Lafayette County Land Development Regulations*, 1992.
- Mutch, (editor and prime author) *City of Gainesville, Comprehensive Plan, 1980-2000*, 1980.
- Mutch, *Bradford County-City of Starke Comprehensive Plan*, 1976.
- Mutch, *Union County Comprehensive Plan*, 1975.
- Mutch, *Land Use Controls for the Protection of Shellfish Harvesting Waters*, USEPA Report to Congress, 1974.